

## **Anti-Slavery and Human Trafficking Policy Statement**

### **Overview**

Concept Cables Ltd is committed to providing a work environment that is free from human trafficking and slavery by promoting ethical employment practices and will not knowingly work with companies that employ or utilise forced labour.

### **Our commitment to Anti-Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We have a compliance team, which consists of the Quality Manager as the Anti-Slavery and Human Trafficking Compliance Officer for the company, allied with the Company Board of Directors.

### **Supplier Adherence**

We operate a zero tolerance to slavery and human trafficking. To ensure all those in our supply chains comply with our values, we have in place a supply chain compliance programme. This consists of suppliers, upon request, submitting certified agreement in compliance with this policy in each of the relevant countries in which they operate, and being able to demonstrate compliance to the reasonable satisfaction of Concept Cables Ltd if audited.

Suppliers who are found to be engaging in Slavery and/or Human Trafficking, or which refuse to cooperate with our supply chain compliance programme, will be liable to have any supplier agreement, arrangement or other contract with Concept Cables Ltd terminated immediately without compensation and the violation being reported to the appropriate body for review.

## **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, the Company will provide all employees and businesses with access to our Anti-Slavery and Human Trafficking Policy Statement, which is located on the Company's intranet, and will provide any additional training and support on the subject if requested.

*This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Concept Cables Ltd's Anti-Slavery and Human Trafficking Statement for the financial year ending December 2019*